

Tennessee Law Enforcement Training Academy 2008 Calendar of Schools  
3025 Lebanon Road, Nashville, TN 37214  
Telephone (615) 741-4448 Fax (615) 741-3366 [www.state.tn.us/commerce/let/tleta/calendar.html](http://www.state.tn.us/commerce/let/tleta/calendar.html)

**(More Classes will be added in the Future)**

NOTE: APPLICANTS MUST BE FULL-TIME LAW ENFORCEMENT OFFICERS



## **JANUARY**

### **Basic Police School**

Instructors: TLETA

The Basic Police School is the mainstay of the Tennessee Law Enforcement Training Academy. Our mission is to produce a physically fit, highly motivated, basically trained police officer thoroughly indoctrinated in the ethics and professional standards of the law enforcement profession. The officer will have a degree of both technical and tactical proficiency to function on the streets as well as in the criminal and civil courts of our state. **Orientation day for this basic class is December 14, 2007 at 1300 hours. Attendance is mandatory.**

**JANUARY 6 – MARCH 14 • 425 HOURS**

**COST: STATE OFFICERS \$2,500 • COUNTY & LOCAL OFFICERS \$2,000**

**CRIMINAL JUSTICE MAJOR \$3,000**

### **Instructor Development**

Instructors: Roberts, TLETA Staff

This 40-hour block of instruction is divided into a two-part curriculum. Part one covers POST rules, the documentation required for compliance with POST rules, and the legal liabilities associated with training. Part two covers Instructor Development, preparation of lesson plans, classroom presentations, and the use of Microsoft PowerPoint in the classroom.

**A laptop computer with any version of Microsoft PowerPoint is needed for use in this class. A minimum of 5 years law enforcement experience is required to attend this class.**

Registration is through TLETA. Contact Linda Spears (615) 741-4448. Maximum number of students is 30.

**JANUARY 14 – JANUARY 18 • 40 HOURS**

**COST: STATE OFFICERS \$250 • COUNTY & LOCAL OFFICERS \$200**

## **Law Enforcement Management and Administration (Signal Mountain PD)**

Instructors: Welch, Rex Barton (MTAS)

The Law Enforcement Management and Administration class will provide police managers with the tools to effectively manage the various legal mandates of the state and federal governments. Most police managers rise through the ranks to become chiefs or command officers. In many cases, chiefs and command officers are ill prepared to deal with all the administrative requirements of the job. Many become aware of legal mandates after they get in trouble. This class is designed to provide chiefs and command officers with the knowledge and ability to deal with these duties in an effective and proactive manner. A 1 hour block of Child Sexual Abuse will be included. Also included will be a 2 hour block of EVOC. This class will begin at 1300 hours on Monday, January 28<sup>th</sup> and end at noon on Friday, February 1<sup>st</sup>.

The class should be considered a **must** for newly appointed or want to be chiefs and command staff officers. The school will be held at the Signal Mountain Police Department located at 1111 Ridgeway Avenue in Signal Mountain, TN. Point of contact at Signal Mountain PD for directions or lodging is Captain Gregg Hall, Training Officer, (423) 886-2124. Registration is through TLETA. Contact Linda Spears at (615) 741-4448.

**JANUARY 28 – FEBRUARY 01 • 32 HOURS**

**COST: STATE OFFICERS \$100 • COUNTY & LOCAL OFFICERS \$80**

## **FEBRUARY**

### **Interview and Interrogation (Murfreesboro PD)**

Instructor: Hall, Robinson

This 24-hour program is designed to provide the police officers with the attitude, knowledge and skills required to effectively interview victims, witnesses and suspects of crimes. The first day of the class will be devoted to legal aspects. Miranda, Involuntary Confessions, Coercion, and Admissibility of Statements will be discussed in detail. During the class, the student will also learn the importance of rapport building, as well as identifying verbal and nonverbal signs of veracity, stress and deception. The student will learn how to accurately document interviews and interrogations for legal purposes. The program will conclude with the student learning the seven (7) steps utilized to obtain a confession. A block of CSA will be included in this class.

The school will be held at the Murfreesboro PD Annex Training Room located at 324 South Church Street, Murfreesboro, TN. For lodging information and directions, contact Lt. Steve Teeters at Murfreesboro Police Department at (615) 849-2670. Class size is limited to 30 students. Registration is through TLETA. Contact Linda Spears at (615) 741-4448.

**FEBRUARY 04 – FEBRUARY 06 • 24 HOURS**

**COST: STATE OFFICERS \$75 • COUNTY & LOCAL OFFICERS \$60**

**Simunitions Scenario  
Instructor & Safety Certification & Recertification  
(Metro Nashville Airport Police Department)**

Instructor: Paul Pruitt

This school will be hosted by the Metro Nashville Airport Police Department at their training facility located at the Metro Nashville Airport, 921 Airport Service Road, Nashville, TN. Registration for the class will be submitted to Training Officer Jeff Eady with the Airport Police at the above listed address.

This school is designed to teach and certify the police instructor in the proper use of Simunitions equipment, including the use of FX marking cartridges. The course will include, but not limited to, Simunitions Ammunition, Weapon Conversion Kits, FX Marking Cartridges, Safety Test, Protective Equipment, and Scenario Training. This will be a hands-on class including participation in multiple scenarios. Each student should wear fatigue clothing, if possible, with no police identification on them. The student should also bring their duty belt.

If the student has never been certified as a Simunitions Instructor, they will be required to attend all three (3) days of the class at a cost of \$500. **Their check should be made payable to Simunitions, not the Tennessee Law Enforcement Training Academy.** After completion of the course, their certification will be valid for three (3) years.

If the student has previously been certified as a Simunitions Instructor, they are eligible for the two (2) day recertification program, which will be on the 21<sup>st</sup> and 22<sup>nd</sup>, at a cost of \$240. **Their check should be made payable to Simunitions, not the Tennessee Law Enforcement Training Academy.** After completion of the course, their certification will be valid for three (3) years.

For information relating to the class, contact Mark Hall at (615) 741-4448.

**FEBRUARY 20 – FEBRUARY 22 • 24 HOURS  
COST: 3 Day Certification - \$500; 2 Day Recertification - \$250**

**Courtroom Security (Lincoln Co. SO)**

Instructors: Grisham, Welch

This course is designed to train the following personnel on courtroom security: judges, sheriffs, county administrator, county executives, county commissioners, district attorneys, bailiffs, clerks and other law enforcement personnel assigned to courthouse and courtroom security. This 24-hour course will provide training in various areas to include Nature of Court Security Threats, Legal Issues in Court Security, Security Planning Procedures and Architectural Considerations, High Risk Trials, Weapons and Bombs, Protection of Personnel at Risk, Sequestered Juries and Public Information and Media.

The school will be held at the Fayetteville Municipal Building, 110 Elk Avenue South, Fayetteville, TN. Contact person at Lincoln County SO is Sandra Metcalf. She may be reached at (931) 433-9821 or (931) 993-5434 for directions and lodging information. Registration is through TLETA. Contact Linda Spears at (615) 741-4448. Maximum number of students is 30.

**FEBRUARY 26 – FEBRUARY 28 • 24 HOURS  
COST: STATE OFFICERS \$75 • COUNTY & LOCAL OFFICERS \$60**

# MARCH

## Advanced Motorcycle Rider and Tactical Shooting

Instructors: To Be Announced

This training is at TLETA and is hosted by Franklin County Sheriff's Office & TLETA. It is designed for experienced motorcycle officers previously certified on a recognized police motor officer course.

Officers will be introduced to Tactical situations involving their motors, shooting situations, known and unknown risk traffic stops, escort procedures, emergency cover situations, advanced riding techniques, and advanced cone patterns. Simunitions will be utilized in this training to produce as close to life-like situations as possible.

**OFFICERS ATTENDING THIS TRAINING WILL NEED:** All gear worn on duty when on the motorcycle, including gun belt with duty holster, duty weapon, vest, duty motorcycle, rain gear, DOT helmet (quick release chin strap recommended), safety glasses, long sleeve shirt or jacket, full-fingered gloves, long pants, over the ankle boots, and three hundred and fifty (350) rounds of ammunition.

Extra sweatshirts, vest and extra pants are recommended for Simunitions and range portions.

Officers attending this training should be prepared for a week of intense training with their motorcycle.

Maximum number of students is 15. Registration is through TLETA. Contact Linda Spears at (615) 741-4448.

**MARCH 03 – MARCH 07 • 40 HOURS**

**COST: \$300 - All Participants**

## Rapid Response to the Active Shooter (Trenton PD)

Instructors: Kubic, Wills

This course is designed to train front-line law enforcement officers who will be "first responders" to an Active Shooter incident. This includes, but is not limited to, Patrol Officers, Supervisors, and School Resource Officers. Persons who are involved in the planning and policy-making decisions would also benefit from attending this program. Please note that this **is not** a SWAT school; however, officers will participate in "hands-on" tactical movement exercises as well as "dynamic simulation" training scenarios. No special equipment is needed. Officers only need what they normally carry for daily operations and functions.

To register, contact Ms. Linda Spears at TLETA at (615) 741-4448. The school will be held at the Trenton Police Department, 309 S. College Street, Trenton, TN. For hotel/motel information, contact Trenton Police Chief Will Sanders at (731) 855-1413. We must have a minimum of 20 students. The maximum number of students is 30.

**MARCH 11 – MARCH 13 • 24 HOURS**

**COST: STATE OFFICERS \$75 • COUNTY & LOCAL OFFICERS \$60**

## **Basic Police School**

Instructors: TLETA

The Basic Police School is the mainstay of the Tennessee Law Enforcement Training Academy. Our mission is to produce a physically fit, highly motivated, basically trained police officer thoroughly indoctrinated in the ethics and professional standards of the law enforcement profession. The officer will have a degree of both technical and tactical proficiency to function on the streets as well as in the criminal and civil courts of our state. **Orientation day for this basic class is March 7<sup>th</sup> at 1300 hours. Attendance is mandatory.**

**MARCH 16 – MAY 23 • 425 HOURS**

**COST: STATE OFFICERS \$2,500 • COUNTY & LOCAL OFFICERS \$2,000**

**CRIMINAL JUSTICE MAJOR \$3,000**

## **Police Motorcycle Officer Training**

Instructor: Owens

This course is designed to develop coordination, balance, control, and the confidence necessary for proficient operation of the police motorcycle and to familiarize participants with the handling characteristics of their Police Motorcycle. This class is designed for both new riders and experienced riders who want to improve their skills. Basic and Advanced skills are introduced. Child Sexual Abuse will be included in this course.

**Participants must provide a police style motorcycle min 500 cc DOT helmet in good condition, full fingered gloves in good condition, boots that provide over the ankle protection with non-slip soles, proper rain gear, long sleeve shirt or jacket and long pants, and proper eye protection.**

Maximum number of students is 15. Registration is through TLETA. Contact Linda Spears at (615) 741-4448.

**MARCH 17 – MARCH 28 • 80 HOURS**

**COST: \$400 – All Participants**

## **Firearms Instructor**

Instructors: Erwin, Michael

This is an intensive performance-oriented course. Officers must bring their own ammunition for this course. It will consist of the following: 1000 rounds of handgun ammunition, and 75 rounds for 12-gauge shotgun birdshot (#7, #8, or #9), and groin protection (as students will be shooting at each other with FX rounds). Officers must fire 90% with both pistol and shotgun to successfully complete the program. It is mandatory that officers have their Instructor Development training before enrolling in this school. A copy of the Instructor Development certificate will need to accompany the "Application for Specialized Training" form when registering with T.L.E.T.A.

Class size is limited to 24 officers. Registration is through TLETA. Contact Linda Spears at (615) 741-4448.

**MARCH 24 – MARCH 28 • 40 HOURS**

**COST: STATE OFFICERS \$250 • COUNTY & LOCAL OFFICERS \$200**

## **Courtroom & Courthouse Security**

**Instructors: Grisham, Welch, & Guest Instructors**

The Administrative Office of the Courts, in conjunction with the Tennessee Law Enforcement Training Academy, will present three Courtroom and Courthouse Security Seminars across the state during March 2008. This seminar is available for judges, sheriffs, county mayors, court personnel with responsibility for security matters and clerks present in court proceedings. There is no registration fee for this training. The funding is provided by a court security grant through the Administrative Office of the Courts. The instructors will be Brian Grisham and John Welch of the Tennessee Law Enforcement Training Academy, as well as guest instructors.

The two-day seminars will be held in Chattanooga, Memphis, and Clarksville, TN. A limited block of rooms have been reserved for one night. In order to accommodate as many participants as possible, we urge you to share lodging and travel arrangements. Please list your roommate's name on the registration form before returning it to The Administrative Office of the Courts. There will be a maximum of 150 participants for each seminar. **Lodging, continental breakfast and lunch will be provided during the training at no cost to the participants. The Administrative Office of the Courts will also pay for self-parking accommodations. Participants will be responsible for the cost of any incidentals.** In order to have your accommodations paid for, you must choose the training site closest to your county. On site check-in for each seminar will begin at 11:30 a.m. The classes will begin at 12:30 p.m. and end on the second day at 3:00 p.m.

Completed registration forms must be sent or faxed to Theresa Seaton, Conference Coordinator, Administrative Office of the Courts, at (615) 741-6285 by February 4, 2008. She can be contacted at (615) 741-2687 should you have questions regarding the registration form, the seminar, or directions to the seminars. Registration forms can also be obtained through TLETA, Ms. Linda Spears at (615) 741-4448.

The seminars will be held at the following locations and dates:

**MARCH 19 – MARCH 20 – (*Chattanooga Marriott*), CHATTANOOGA, TN**

**MARCH 25 – MARCH 26 – (*Holiday Inn Select*), MEMPHIS, TN**

**MARCH 27 – MARCH 28 – (*Riverview Inn*), CLARKSVILLE, TN**

## **Force on Force Instructor School (Signal Mountain PD)**

**Instructors: Kubic, Thomas**

This 24-hour course of instruction is designed to instruct current trainers in the skills necessary to institute Reality Based Training programs within their individual departments. Subjects taught will include: Psychological Aspects of Deadly Force Encounters; Safety Requirements for Reality Based Training; Scenario Development (to include: Scenario Design, Role Player Preparation, Site Considerations and Logistical Requirements); and the Necessity of After-Action Review and Remediation Protocol. Because this class is designed to instruct trainers, it is necessary to restrict participation to Firearms Instructors and/or Defensive Tactics Instructors.

The school will be held at the Signal Mountain Police Department located at 1111 Ridgeway Avenue in Signal Mountain, TN. Point of contact at Signal Mountain PD for directions or lodging is Captain Gregg Hall, Training Officer, (423) 886-2124. Registration is through TLETA. Contact Linda Spears at (615) 741-4448. Maximum class size is 20 officers.

**MARCH 25 – MARCH 27 • 24 HOURS**

**COST: STATE OFFICERS \$75 • COUNTY & LOCAL OFFICERS \$60**

## **Police Motorcycle Officer Recertification**

Instructor: Owens

This course is designed to provide the experienced Motorcycle Officer with coordination, balance, control, and the confidence necessary for proficient operation of the police motorcycle and to reinforce the techniques that are used in their day-to-day activities. This class is designed for experienced riders who want to improve their skills. Basic and Advanced skills will be practiced. Child Sexual Abuse will be included in this course.

**Participants must have completed a Basic Motorcycle Officer Course to qualify for this training. Participants must provide a police style motorcycle min 500 cc DOT helmet in good condition, full fingered gloves in good condition, boots that provide over the ankle protection with non-slip soles, proper rain gear, long sleeve shirt or jacket and long pants, and proper eye protection.**

Maximum number of students is 15. Registration is through TLETA. Contact Linda Spears at (615) 741-4448.

**MARCH 25 – MARCH 28 • 40 HOURS**

**COST: \$200 – All Participants**

## **Basic Traffic Crash Investigation**

Instructor: Owens

This course is for the Law Enforcement Officers who are required to investigate traffic crashes. Officers will be taught traffic crash skills that will enable them to do traffic homicide investigations.

This course will include an overview of the traffic crash investigation process that will include suggested equipment, protection of the scene and conducting the investigation. The basic math that will determine minimum speed and other factors dealing with the road and vehicle will be part of this training. Officers should come prepared to do the basic math formula and calculations that will be used at this level of training. Child sexual abuse will be included in this course.

Maximum number of students is 20. Registration is through TLETA. Contact Linda Spears at (615) 741-4448.

**MARCH 31 – APRIL 04 • 40 HOURS**

**COST: \$270 (includes workbook and calculator)**

## **Emergency Vehicle Operations Instructor**

Instructors: Roberts, Wills, Farris

This 40-hour program will address the issues of Emergency Vehicle Operations in law enforcement. The class will concentrate on vehicle dynamics, liability, and pursuit management of emergency and non-emergency vehicles. The EVO Instructor program is divided into two one-week sections: Week 1 – developing techniques and skills needed for emergency and non-emergency vehicle operations and Week 2 – teaching these skills to new recruits. Each officer attending will be required to pass the precision EVO course in a specified time. Each officer will also be required to return and teach one block of classroom instruction and one block of practical range instruction to complete certification. (The second week required will be scheduled with each individual officer during the initial training session). **A minimum of 5 years law enforcement experience and completion of the Instructor Development Program are required of the officers who enroll in this course.**

Registration is through TLETA. Contact Linda Spears (615) 741-4448. Maximum number of students is 20.

**MARCH 31 – APRIL 04 • 40 HOURS**

**COST: STATE OFFICERS \$250 • COUNTY & LOCAL OFFICERS \$200**

# APRIL

## P.P.C.T. Defensive Tactics Instructor Recertification

Instructor: Thomas

This 24-hour class will be the ONLY RECERT offered this calendar year. The program is the standard system utilized by most law enforcement agencies nation-wide. The officer will need to be mentally and physically prepared for a challenging week. Agencies are strongly encouraged to ensure their representative is prepared for this week. Officers will need athletic clothing due to the demands of training. Officers will, upon successful completion, be able to conduct BASIC Certification classes and do so being recognized by P.P.C.T. The officer will be provided a manual which is included in the cost of the school. The class is to **RECERTIFY EXISTING PPCT INSTRUCTORS WHOSE CERTIFICATION HAS NOT EXPIRED PRIOR TO THE SCHOOL**. Instructor Development is a prerequisite for this school and proof of such must be provided. Officers will need to bring duty belts, gym shoes, gloves, groin protection, and collapsible batons.

This school will be held at TLETA. Contact is Ms. Linda Spears at (615) 741-4448. Maximum number of students is 20.

**APRIL 01 – APRIL 03 • 24 HOURS**

**COST: STATE OFFICERS \$180 • COUNTY & LOCAL OFFICERS \$150**

## P.P.C.T. Defensive Tactics Instructor

Instructor: Thomas

This class is the standard system utilized by most law enforcement agencies in the U.S. The officer will need to be mentally and physically prepared for a challenging week. Agencies are strongly encouraged to ensure their representative is prepared for this week. The written test is **NOT** a cakewalk. Officers will need athletic clothing due to the demands of this training. Officers will, upon completion of this class, be able to conduct **BASIC** and **BASIC RECERTIFICATION** classes and be recognized by P.P.C.T. as such. The officer will be provided a manual which is included in the cost of the school. Officers will need to bring duty belts, gym shoes, gloves, groin protection, and collapsible batons.

This school will be held at TLETA. Contact is Ms. Linda Spears at (615) 741-4448. Maximum number of students is 20.

**APRIL 14 – APRIL 18 • 40 HOURS**

**COST: STATE OFFICERS \$230 • COUNTY & LOCAL OFFICERS \$280**

## Patrol & Officer Survival Tactics

Instructors: Kubic, Erwin, Thomas

This 32-hour block of instruction is intended for the officer that is currently assigned to a patrol division. Officers should come prepared for a classroom as well as a practical exercise course of instruction. Subjects taught will include: High Risk Call Response; Traffic Stops Procedures (high risk and unknown); Building Searches and Room Clearing; Defensive Tactics; Advanced Firearms Training; Survival Mindset and the Effects of Survival Stress on an Officer During High Risk Operations. Officers should bring their gun belt as well as clothing suitable for physical exertion to include a protective cup and mouthpiece. Officers should also bring 500 rounds of duty ammunition. Registration is through TLETA, Linda Spears (615) 741-4448. Maximum class size is 20 officers.

**APRIL 15 – APRIL 18 • 32 HOURS**

**COST: STATE OFFICERS \$200 • COUNTY & LOCAL OFFICERS \$160**



## **Advanced Traffic Crash Investigation**

Instructor: Owens

This course is for the officer who has completed the 40-hour basic traffic crash investigation training and wants to further develop their traffic crash investigation skills. Successful completion of this course will enable the officers to attend an accident reconstruction course.

Officer should come prepared to spend some evening hours doing homework projects.

The course takes the officer to the next level of formulas that are used in a technical investigation of a crash. Child sexual abuse will be included in this course.

**Equipment needed for the course: Texas Instrument TI 30 scientific calculator (or equivalent). Blue Blitz Crash Investigation Traffic Template must be furnished by the student.**

Maximum number of students is 20. Registration is through TLETA. Contact Linda Spears at (615) 741-4448.

**APRIL 21 – MAY 02 • 80 HOURS**

**COST: \$450** (includes workbook)

## **P.O.S.T. Rules Workshop (Weakley Co. SD)**

Instructors: Welch, Murphy, Keeler, Hunter

This eight-hour program is designed for all department training officers. All chiefs, sheriffs and anyone who has responsibility of submitting paper work to P.O.S.T. are encouraged to attend. During this eight-hour block all new changes that went into effect in 2007 will be discussed. Each chapter will be discussed and the new changes to that chapter will be highlighted. We will also explain all the forms and how to submit them to P.O.S.T. certified officers who attend will receive a P.O.S.T. certificate and can apply the eight hours toward in-service.

P.O.S.T. Rules 1110-4-.03 requires all General Department Instructors to attend this class annually.

The school will be held at the Weakley County Sheriff's Office training room, 7951 Hwy. 22, Dresden, TN. Point of contact for the department and directions to the training site is Lt. Kim Higgs (731) 364-5454. Point of contact for this course is John Welch (615) 741-4448. All personnel will register for this class through Ms. Linda Spears at (615) 741-4448. Each participant will receive a P.O.S.T. rules book.

**APRIL 22 • 8 HOURS**

**COST: STATE OFFICERS \$30 • COUNTY & LOCAL OFFICERS \$20**

## **Forensic Tracking**

Instructor: Michael

The program is designed to equip officers and investigators with the visual skills required to reconstruct movements of a perpetrator on a crime scene or to follow a person by looking at disturbance and other evidence left on the ground. The program will consist of three days of intensive tracking exercises followed by a day of crime scene practicals.

Registration is through TLETA. Contact Linda Spears at (615) 741-4448. The school will be held at Cedars of Lebanon State Park near Lebanon, TN.

**APRIL 28 – MAY 01 • 32 HOURS**

**COST: STATE OFFICERS \$100 • COUNTY & LOCAL OFFICERS \$80**

**OUT OF STATE OFFICERS \$100**

## **Intermediate Forensic Tracking**

Instructor: Michael

The program is designed to equip officers and investigators with the visual skills required to reconstruct movements of a perpetrator on a crime scene or to follow a person by looking at disturbance and other evidence left on the ground. The program will consist of three days of intensive tracking exercises followed by a day of crime scene practicals. This program is a continuation of the skills learned in the Forensic Tracking Class and is more track intensive with, with additional crime scene emphasis. **Completion of the Basic forensic Tracking Class is a prerequisite for this program.**

Registration is through TLETA. Contact Linda Spears at (615) 741-4448. The school will be held at Cedars of Lebanon State Park near Lebanon, TN.

**APRIL 28 – MAY 01 • 32 HOURS**

**COST: STATE OFFICERS \$100 • COUNTY & LOCAL OFFICERS \$80  
OUT OF STATE OFFICERS \$100**

## **Courtroom Security (Rutherford Co. SO)**

Instructors: Welch, Farris

This course is designed to train the following personnel on courtroom security: judges, sheriffs, county administrator, county executives, county commissioners, district attorneys, bailiffs, clerks and other law enforcement personnel assigned to courthouse and courtroom security. This 24-hour course will provide training in various areas to include Nature of Court Security Threats, Legal Issues in Court Security, Security Planning Procedures and Architectural Considerations, High Risk Trials, Weapons and Bombs, Protection of Personnel at Risk, Sequestered Juries and Public Information and Media.

The school will be held at the Lane Agriculture Center, 315 John Rice Blvd., Murfreesboro, TN. Directions are I-24, take Exit **78B** toward Franklin. At the first traffic light, turn right onto John Rice Blvd. Go down about 1½ miles and the center will be on the left. Contact at Rutherford County Sheriff's Office is Captain Steve Spence at (615) 907-5881. Point of contact for this course is John Welch at TLETA (615) 741-4448. Registration is through TLETA, Linda Spears (615) 741-4448. Maximum class size is 30 students.

**APRIL 29 – MAY 01 • 24 HOURS**

**COST: STATE OFFICERS \$75 • COUNTY & LOCAL OFFICERS \$60**

# MAY

## Leadership and Team Building (Kingston PD)

Instructors: Welch, Farris

Leadership is not a one-time event. It is a daily occurrence. This 36-hour program is designed for all officers from patrol level to senior level. During this course, the participants will learn about the generational issues that face supervisors and how to work with these issues. Leadership traits, leadership styles and how to apply these to the every day work environment will be discussed. The course will also focus on how an officer can increase his/her leadership effectiveness. This course should be used as a building block for future leaders within the department. Team building techniques and communication of the team circle will be brought out. Other leadership challenges will be covered, including labor issues, sexual harassment, and performance evaluations. This is not the typical leadership course offering, in that a self-assessment will be conducted and realistic world leadership roles will be defined. Open forums will also be utilized to discuss better ways to improve the department through leadership and team building. Child Sexual Abuse (CSA) will also be included in this course.

The school will be held at the 9<sup>th</sup> Judicial District Attorneys Office training room at 1008 Bradford Way, Kingston, TN.. Point of contact at Kingston PD is Troy Wright, Training Coordinator. For information regarding directions or lodging information, please contact him at his office at (865) 376-2081; his cell is (865) 748-7322; e-mail address is [kpdtek@bellsouth.net](mailto:kpdtek@bellsouth.net). Registration is through TLETA, Ms. Linda Spears (615) 741-4448. Maximum class size is 30 students.

**MAY 05 – MAY 09 • 36 HOURS**

**COST: STATE OFFICERS \$125 • COUNTY & LOCAL OFFICERS \$100**

## Basic Police School

Instructors: TLETA

The Basic Police School is the mainstay of the Tennessee Law Enforcement Training Academy. Our mission is to produce a physically fit, highly motivated, basically trained police officer thoroughly indoctrinated in the ethics and professional standards of the law enforcement profession. The officer will have a degree of both technical and tactical proficiency to function on the streets as well as in the criminal and civil courts of our state. **Orientation day for this basic class is May 16<sup>th</sup> at 1300 hours. Attendance is mandatory.**

**MAY 25 – AUGUST 01 • 425 HOURS**

**COST: STATE OFFICERS \$2,500 • COUNTY & LOCAL OFFICERS \$2,000**

**CRIMINAL JUSTICE MAJOR \$3,000**

# JUNE

## Instructor Development

Instructors: Roberts, TLETA Staff

This 40-hour block of instruction is divided into a two-part curriculum. Part one covers POST rules, the documentation required for compliance with POST rules, and the legal liabilities associated with training. Part two covers Instructor Development, preparation of lesson plans, classroom presentations, and the use of Microsoft PowerPoint in the classroom.

**A laptop computer with any version of Microsoft PowerPoint is needed for use in this class. A minimum of 5 years law enforcement experience is required to attend this class.**

Registration is through TLETA. Contact Linda Spears (615) 741-4448. Maximum number of students is 30.

**JUNE 02 – JUNE 06 • 40 HOURS**

**COST: STATE OFFICERS \$250 • COUNTY & LOCAL OFFICERS \$200**

## Police Motorcycle Officer Training

Instructor: Owens

This course is designed to develop coordination, balance, control, and the confidence necessary for proficient operation of the police motorcycle and to familiarize participants with the handling characteristics of their Police Motorcycle. This class is designed for both new riders and experienced riders who want to improve their skills. Basic and Advanced skills are introduced. Child Sexual Abuse will be included in this course.

**Participants must provide a police style motorcycle min 500 cc DOT helmet in good condition, full fingered gloves in good condition, boots that provide over the ankle protection with non-slip soles, proper rain gear, long sleeve shirt or jacket and long pants, and proper eye protection.**

Maximum number of students is 15. Registration is through TLETA. Contact Linda Spears at (615) 741-4448.

**JUNE 02 – JUNE 13 • 80 HOURS**

**COST: \$400 – All Participants**

## P.O.S.T. Rules Workshop (Murfreesboro PD)

Instructors: Welch, Murphy, Keeler, Hunter

This eight-hour program is designed for all department training officers. All chiefs, sheriffs and anyone who has responsibility of submitting paper work to P.O.S.T. are encouraged to attend. During this eight-hour block all new changes that went into effect in 2007 will be discussed. Each chapter will be discussed and the new changes to that chapter will be highlighted. We will also explain all the forms and how to submit them to P.O.S.T. certified officers who attend will receive a P.O.S.T. certificate and can apply the eight hours toward in-service.

P.O.S.T. Rules 1110-4-.03 requires all General Department Instructors to attend this class annually.

The school will be held at the Murfreesboro Police Department Annex Training Room located at 324 South Church Street, Murfreesboro, TN. Contact person there is Lieutenant Lt. Steve Teeters (615) 895-3874. Point of contact for this course is John Welch (615) 741-4448. All personnel will register for this class through Ms. Linda Spears at (615) 741-4448. Each participant will receive a rules book.

**JUNE 05 • 8 HOURS**

**COST: STATE OFFICERS \$30 • COUNTY & LOCAL OFFICERS \$20**

## **Police Motorcycle Officer Recertification**

Instructor: Owens

This course is designed to provide the experienced Motorcycle Officer with coordination, balance, control, and the confidence necessary for proficient operation of the police motorcycle and to reinforce the techniques that are used in their day-to-day activities. This class is designed for experienced riders who want to improve their skills. Basic and Advanced skills will be practiced. Child Sexual Abuse will be included in this course.

**Participants must have completed a Basic Motorcycle Officer Course to qualify for this training. Participants must provide a police style motorcycle min 500 cc DOT helmet in good condition, full fingered gloves in good condition, boots that provide over the ankle protection with non-slip soles, proper rain gear, long sleeve shirt or jacket and long pants, and proper eye protection.**

Maximum number of students is 15. Registration is through TLETA. Contact Linda Spears at (615) 741-4448.

**JUNE 09 – JUNE 13 • 40 HOURS**

**COST: \$200 – All Participants**

## **Courtroom Security (Montgomery Co. SO)**

Instructors: Welch, Farris

This course is designed to train the following personnel on courtroom security: judges, sheriffs, county administrator, county executives, county commissioners, district attorneys, bailiffs, clerks and other law enforcement personnel assigned to courthouse and courtroom security. This 24-hour course will provide training in various areas to include Nature of Court Security Threats, Legal Issues in Court Security, Security Planning Procedures and Architectural Considerations, High Risk Trials, Weapons and Bombs, Protection of Personnel at Risk, Sequestered Juries and Public Information and Media.

The school will be held at the Montgomery County Court Center, #2 Millennium Plaza, Clarksville, TN. Contact at Montgomery County Sheriff's Office is Captain John Bryant at (931) 648-0611, ext. 1248 for directions and lodging. Point of contact for this course is John Welch at TLETA (615) 741-4448. Registration is through TLETA, Linda Spears (615) 741-4448. Maximum class size is 30 students.

**JUNE 10 – JUNE 12 • 24 HOURS**

**COST: STATE OFFICERS \$75 • COUNTY & LOCAL OFFICERS \$60**

## **Basic S.W.A.T.**

Instructors: Kubic, Thomas, Wills

This 50-hour course is designed to instruct newly appointed S.W.A.T. operators in the skills necessary to successfully merge into their assigned teams. This is a physically demanding school with long hours. Officers should come prepared both physically and mentally to perform task essential exercises. Officers should bring with them 500 rounds of handgun ammo, 500 rounds of sub-gun/carbine ammo, and 80 rounds of shotgun ammo (birdshot is fine). Anyone not able to qualify with a 90% on the handgun qualification will be sent home without refund. Registration is through TLETA. Officers should report Monday, June 23<sup>rd</sup> at 1500 hours for firearms qualification and registration. Contact Linda Spears at (615) 741-4448. Maximum class size is 20 officers.

**JUNE 23 – JUNE 27 • 50 HOURS**

**COST: STATE OFFICERS \$250 • COUNTY & LOCAL OFFICERS \$200**

**Specialized Investigative Tools**  
**(Christian Brothers University, Memphis, TN)**  
Instructors: Hall, Kiersey

This 24-hour school is for the criminal investigator who wishes to expand his/her techniques in the field of interview and interrogation. The course will provide detailed instruction in Statement Analysis and the use of Computer Voice Stress Analysis as investigational tools. Each student will learn to analyze written statements for signs of deception and veracity. Students will practice the techniques they learn utilizing actual case studies. Students are encouraged to bring written statements from cases for analytical purposes. The class will be introduced to CVSA and how it can be used as an investigative tool. A practical exercise will be done utilizing CVSA on one of the students.

**Class size is limited to 20 students.** The class will be held at the Christian Brothers University in Memphis, TN. For lodging and directions, contact Officer Carey Faulkner (with Christian Brothers University) at (901) 321-3550. Registration is through TLETA. Contact Linda Spears at (615) 741-4448.

**JUNE 23 – JUNE 25 • 24 HOURS**

**COST: STATE OFFICERS \$75 • COUNTY & LOCAL OFFICERS \$60**

## **JULY**

### **Rapid Response to the Active Shooter (Wilson Co. SO)**

Instructors: Kubic, Thomas

This course is designed to train front-line law enforcement officers who will be “first responders” to an Active Shooter incident. This includes, but is not limited to, Patrol Officers, Supervisors, and School Resource Officers. Persons who are involved in the planning and policy-making decisions would also benefit from attending this program. Please note that this ***is not*** a SWAT school; however, officers will participate in “hands-on” tactical movement exercises as well as “dynamic simulation” training scenarios. No special equipment is needed. Officers only need what they normally carry for daily operations and functions.

To register, contact Ms. Linda Spears at TLETA at (615) 741-4448. The school will be held at the Wilson County Sheriff's Office, 105 E. High Street, Lebanon, TN. For hotel/motel information, contact Wilson County SO Training Officer Chris King @ (615) 444-1412, We must have a minimum of 20 students. The maximum number of students is 30.

**JULY 07 – JULY 09 • 24 HOURS**

**COST: STATE OFFICERS \$75 • COUNTY & LOCAL OFFICERS \$60**

### **School Resource Officer**

Instructors: Rutherford County SD SRO Unit

This 40-hour course will enhance the skills and knowledge of officers who are assigned to local schools in the capacity of a School Resource Officer. Some areas that will be covered include problem solving, school violence, peer mediation/anger management, legal issues, and counseling skills. Domestic Violence and Child Sexual Abuse will also be included.

This school will be held at TLETA. Contact is Ms. Linda Spears at (615) 741-4448. Maximum number of students is 30.

**JULY 21 – JULY 25 • 40 HOURS**

**COST: STATE OFFICERS \$250 • COUNTY & LOCAL OFFICERS \$200**

# AUGUST

## Basic Police School

Instructors: TLETA

The Basic Police School is the mainstay of the Tennessee Law Enforcement Training Academy. Our mission is to produce a physically fit, highly motivated, basically trained police officer thoroughly indoctrinated in the ethics and professional standards of the law enforcement profession. The officer will have a degree of both technical and tactical proficiency to function on the streets as well as in the criminal and civil courts of our state. **Orientation day for this basic class is July 25<sup>th</sup> at 1300 hours. Attendance is mandatory.**

**AUGUST 03 – OCTOBER 10 • 425 HOURS**

**COST: STATE OFFICERS \$2,500 • COUNTY & LOCAL OFFICERS \$2,000**

**CRIMINAL JUSTICE MAJOR \$3,000**

## P.O.S.T. Rules Workshop (Murfreesboro PD)

Instructors: Welch, Murphy, Keeler, Hunter

This eight-hour program is designed for all department training officers. All chiefs, sheriffs and anyone who has responsibility of submitting paper work to P.O.S.T. are encouraged to attend. During this eight-hour block all new changes that went into effect in 2007 will be discussed. Each chapter will be discussed and the new changes to that chapter will be highlighted. We will also explain all the forms and how to submit them to P.O.S.T. certified officers who attend will receive a P.O.S.T. certificate and can apply the eight hours toward in-service.

P.O.S.T. Rules 1110-4-.03 requires all General Department Instructors to attend this class annually.

The school will be held at the Murfreesboro Police Department Annex Training Room located at 324 South Church Street, Murfreesboro, TN. Contact person there is Lieutenant Lt. Steve Teeters (615) 895-3874. Point of contact for this course is John Welch (615) 741-4448. All personnel will register for this class through Ms. Linda Spears at (615) 741-4448. Each participant will receive a rules book.

**AUGUST 28 • 8 HOURS**

**COST: STATE OFFICERS \$30 • COUNTY & LOCAL OFFICERS \$20**

# SEPTEMBER

## Advanced Officer Control Tactics

Instructor: Thomas

This class is a four day accelerated Officer Control / Arrest Procedures School based upon the most prominent and accepted procedures used by officers from across the country. This is **NOT** an instructor level school. Officers will be expected for long hours in the classroom and gymnasium. There will be an evaluation on physical skills and an intensive written test. It is strongly encouraged that the officer attending this school be in good physical condition. Officers will need to bring duty belts, gym shoes, gloves, groin protection, collapsible batons, ballistic vest, and mouthpiece.

To register for this class, contact Linda Spears at T.L.E.T.A. at (615) 741-4448. **Class size is limited to 12 students.**

**SEPTEMBER 02 – SEPTEMBER 05 • 40 HOURS**

**COST: STATE OFFICERS \$200 • COUNTY & LOCAL OFFICERS \$160**

# Traffic Crash Reconstruction

Instructor: Owens

Traffic Crash reconstruction builds upon the Advanced Traffic Crash Investigation course by assisting you further in understanding vehicle dynamics. You will take part in a more intense study of time/distance calculations, angular momentum and impact speed calculations using momentum equations.

Topics Covered:

- Derivation and origin of the commonly used speed formulas
- Speed of vehicles at impact using conservation of linear momentum
- Behavior of vehicle in a collision using Newton's three laws of motion

This course includes extensive project work and each student will be required to diagram and analyze different crash scenarios. PREREQUISITE: Because of the highly technical subject matter, it is mandatory for you to have successfully completed TLETA's ***"Advanced Traffic Crash Investigation"*** 80-hour course (or its equivalent). **EQUIPMENT NEEDED FOR THE COURSE: Texas Instrument TI 30 scientific calculator (or equivalent); Blue Blitz Crash Investigation Traffic Template must be furnished by the student.**

Maximum number of students is 20. Registration is through TLETA. Contact Linda Spears at (615) 741-4448.

**SEPTEMBER 01 – SEPTEMBER 12 • 80 HOURS**

**COST: \$400 – All Participants**

# Leadership and Team Building (Dyersburg PD)

Instructors: Welch, Farris

Leadership is not a one-time event. It is a daily occurrence. This 36-hour program is designed for all officers from patrol level to senior level. During this course, the participants will learn about the generational issues that face supervisors and how to work with these issues. Leadership traits, leadership styles and how to apply these to the every day work environment will be discussed. The course will also focus on how an officer can increase his/her leadership effectiveness. This course should be used as a building block for future leaders within the department. Team building techniques and communication of the team circle will be brought out. Other leadership challenges will be covered, including labor issues, sexual harassment, and performance evaluations. This is not the typical leadership course offering, in that a self-assessment will be conducted and realistic world leadership roles will be defined. Open forums will also be utilized to discuss better ways to improve the department through leadership and team building. Child Sexual Abuse (CSA) will also be included in this course.

The school will be held at the Dyersburg Police Department Training Center, 605 Lewis Street. Point of contact at Dyersburg PD is Captain Mark Moody. For information regarding the class and directions or lodging information, please contact him at (731) 288-7680. Registration is through TLETA, Ms. Linda Spears (615) 741-4448. Maximum class size is 25 students.

**SEPTEMBER 08 – SEPTEMBER 12 • 36 HOURS**

**COST: STATE OFFICERS \$125 • COUNTY & LOCAL OFFICERS \$100**



## **Forensic Tracking**

Instructor: Michael

The program is designed to equip officers and investigators with the visual skills required to reconstruct movements of a perpetrator on a crime scene or to follow a person by looking at disturbance and other evidence left on the ground. The program will consist of three days of intensive tracking exercises followed by a day of crime scene practicals.

Registration is through TLETA. Contact Linda Spears at (615) 741-4448. The school will be held at Fall Creek Falls State Park near Spencer, TN.

**SEPTEMBER 15 – SEPTEMBER 18 • 32 HOURS**

**COST: STATE OFFICERS \$100 • COUNTY & LOCAL OFFICERS \$80  
OUT OF STATE OFFICERS \$100**

## **Intermediate Forensic Tracking**

Instructor: Michael

The program is designed to equip officers and investigators with the visual skills required to reconstruct movements of a perpetrator on a crime scene or to follow a person by looking at disturbance and other evidence left on the ground. The program will consist of three days of intensive tracking exercises followed by a day of crime scene practicals. This program is a continuation of the skills learned in the Forensic Tracking Class and is more track intensive with, with additional crime scene emphasis. **Completion of the Basic forensic Tracking Class is a prerequisite for this program.**

Registration is through TLETA. Contact Linda Spears at (615) 741-4448. The school will be held at Fall Creek Falls State Park near Spencer, TN.

**SEPTEMBER 15 – SEPTEMBER 18 • 32 HOURS**

**COST: STATE OFFICERS \$100 • COUNTY & LOCAL OFFICERS \$80  
OUT OF STATE OFFICERS \$100**

## **Force on Force Instructor School**

Instructors: Kubic, Thomas

This 24-hour course of instruction is designed to instruct current trainers in the skills necessary to institute Reality Based Training programs within their individual departments. Subjects taught will include: Psychological Aspects of Deadly Force Encounters; Safety Requirements for Reality Based Training; Scenario Development (to include: Scenario Design, Role Player Preparation, Site Considerations and Logistical Requirements); and the Necessity of After-Action Review and Remediation Protocol. Because this class is designed to instruct trainers, it is necessary to restrict participation to Firearms Instructors and/or Defensive Tactics Instructors.

Registration is through TLETA. Contact Linda Spears at (615) 741-4448. Maximum class size is 20 officers.

**SEPTEMBER 16 – SEPTEMBER 28 • 24 HOURS**

**COST: STATE OFFICERS \$150 • COUNTY & LOCAL OFFICERS \$120**

# OCTOBER

## Basic Police School

Instructors: TLETA

The Basic Police School is the mainstay of the Tennessee Law Enforcement Training Academy. Our mission is to produce a physically fit, highly motivated, basically trained police officer thoroughly indoctrinated in the ethics and professional standards of the law enforcement profession. The officer will have a degree of both technical and tactical proficiency to function on the streets as well as in the criminal and civil courts of our state. **Orientation day for this basic class is October 3<sup>rd</sup> at 1300 hours. Attendance is mandatory.**

**OCTOBER 12 – DECEMBER 19 • 425 HOURS**

**COST: STATE OFFICERS \$2,500 • COUNTY & LOCAL OFFICERS \$2,000**

**CRIMINAL JUSTICE MAJOR \$3,000**

## Police Motorcycle Officer In-Service Training

Instructor: Owens

This class is designed for experienced riders who want to improve their skills. Basic and Advanced skills will be practiced. Braking techniques and curve negotiation will be emphasized. Also, different patrol techniques will be practiced; dismounting in a threat situation and using the motor for cover and different firing techniques will be addressed. This in-service will include the P.O.S.T. required eight hours of firearms training and the required Child Sexual Abuse training. Simunitions will be used in this training. **TOPICS COVERED:**

- **Advanced Cone Patterns**
- **Motor Officer Traffic Stops**
- **Various Tactical Maneuvers**

**Participants must have completed a Basic Motor Officer course and be a proficient rider to qualify for this training.**

Officers attending this training will need: All gear worn on duty when on the motorcycle, gun belt with duty holster, duty weapon, vest, duty motorcycle, rain gear, DOT helmet (quick release chin strap recommended), safety glasses, long sleeved shirt or jacket, full-fingered gloves, long pants, over-the-ankle boots, and three hundred and fifty (350) rounds of ammunition. Extra sweatshirts, vest, and extra pants are recommended for Simmunitions and range portions. Officers attending this training should be prepared for a week of intense training with their motorcycle. **Maximum number of students is 15.** Registration is through TLETA. Contact Linda Spears at (615) 741-4448.

**OCTOBER 13 – OCTOBER 17 • 40 HOURS**

**COST: \$200 – All Participants**

## **P.P.C.T. Defensive Tactics Instructor**

Instructor: Thomas

This class is the standard system utilized by most law enforcement agencies in the U.S. The officer will need to be **mentally and physically** prepared for a challenging week. Agencies are strongly encouraged to ensure their representative is prepared for this week. The written test is **NOT** a cakewalk. Officers will need athletic clothing due to the demands of this training. Officers will, upon completion of this class, be able to conduct **BASIC** and **BASIC RECERTIFICATION** classes and be recognized by P.P.C.T. as such. The officer will be provided a manual which is included in the cost of the school. The class will be from 8:00 a.m. to 5:00 p.m. Monday through Friday. Officers will need to bring duty belts, gym shoes, gloves, groin protection, and collapsible batons.

This school will be held at TLETA. Contact is Ms. Linda Spears at (615) 741-4448. Maximum number of students is 20.

**OCTOBER 13 – OCTOBER 17 • 40 HOURS**

**COST: STATE OFFICERS \$230 • COUNTY & LOCAL OFFICERS \$280**

## **Patrol & Officer Survival Tactics**

Instructors: Kubic, Erwin, Thomas

This 32-hour block of instruction is intended for the officer that is currently assigned to a patrol division. Officers should come prepared for a classroom as well as a practical exercise course of instruction. Subjects taught will include: High Risk Call Response; Traffic Stops Procedures (high risk and unknown); Building Searches and Room Clearing; Defensive Tactics; Advanced Firearms Training; Survival Mindset and the Effects of Survival Stress on an Officer During High Risk Operations. Officers should bring their gun belt as well as clothing suitable for physical exertion to include a protective cup and mouthpiece. Officers should also bring 500 rounds of duty ammunition. Registration is through TLETA, Linda Spears (615) 741-4448. Maximum class size is 20 officers.

**OCTOBER 14 – OCTOBER 17 • 32 HOURS**

**COST: STATE OFFICERS \$200 • COUNTY & LOCAL OFFICERS \$160**

## **Specialized Investigative Tools**

(Hamilton County Sheriff's Office)

Instructors: Hall, Elrod

This 24-hour school is for the criminal investigator who wishes to expand their techniques in the field of Interview and Interrogation. The course will provide detailed instruction in Statement Analysis and the use of the Polygraph as investigational tools. Each student will learn to analyze written statements for signs of deception and veracity. Students will practice the techniques they learn utilizing actual case studies. Students are encouraged to bring written statements from cases for analytical purposes. The class will also be introduced to the Polygraph and how it can be used as an investigative tool. A polygraph examination will be done during the class.

**Class size is limited to 20 students.** For directions and lodging information, please contact Doug Wilson or Linda at Hamilton County SO at (423) 321-2007. Registration is through TLETA. Contact Linda Spears at (615) 741-4448.

**OCTOBER 20 – OCTOBER 22 • 24 HOURS**

**COST: STATE OFFICERS \$75 • COUNTY & LOCAL OFFICERS \$60**

## **Firearms Instructor**

Instructors: Erwin, Michael

This is an intensive performance-oriented course. Officers must bring their own ammunition for this course. It will consist of the following: 1000 rounds of handgun ammunition, and 75 rounds for 12-gauge shotgun birdshot (#7, #8, or #9), and groin protection (as students will be shooting at each other with FX rounds). Officers must fire 90% with both pistol and shotgun to successfully complete the program. It is mandatory that officers have their Instructor Development training before enrolling in this school. A copy of the Instructor Development certificate will need to accompany the "Application for Specialized Training" form when registering with T.L.E.T.A.

Class size is limited to 24 officers. Registration is through TLETA. Contact Linda Spears at (615) 741-4448.

**OCTOBER 20 – OCTOBER 24 • 40 HOURS**  
**COST: STATE OFFICERS \$250 • COUNTY & LOCAL OFFICERS \$200**

## **Emergency Vehicle Operations Instructor**

Instructors: Roberts, Wills, Farris

This 40-hour program will address the issues of Emergency Vehicle Operations in law enforcement. The class will concentrate on vehicle dynamics, liability, and pursuit management of emergency and non-emergency vehicles. The EVO Instructor program is divided into two one-week sections: Week 1 – developing techniques and skills needed for emergency and non-emergency vehicle operations and Week 2 – teaching these skills to new recruits. Each officer attending will be required to pass the precision EVO course in a specified time. Each officer will also be required to return and teach one block of classroom instruction and one block of practical range instruction to complete certification. (The second week required will be scheduled with each individual officer during the initial training session). **A minimum of 5 years law enforcement experience and completion of the Instructor Development Program are required of the officers who enroll in this course.**

Registration is through TLETA. Contact Linda Spears (615) 741-4448. Maximum number of students is 20.

**OCTOBER 27 – OCTOBER 31 • 40 HOURS**  
**COST: STATE OFFICERS \$250 • COUNTY & LOCAL OFFICERS \$200**

# **NOVEMBER**

# **DECEMBER**